



Joint North Yorkshire branches

LGR Update

Updates on Local Government Reorganisation from the joint North Yorkshire local government branches; Craven branch, Harrogate branch, North Yorkshire branch, Ryedale branch and Scarborough branch

Issue 3
25 November 2021

Continuing Council Confirmed

Members working across all eight councils will have received an update from the joint Chief Executives earlier this week, confirming that the draft Structural Changes Order that confirms LGR has been published.

All councils are set up through legislation (essentially dating back to the Local Government Acts, 1972 and 2000), so any changes to the arrangements for local government need to be approved by Parliament

The draft Order sets out that the new council (which is being called North Yorkshire Council for the time being) will be a 'continuing council'. This essentially means that:

- The district and borough councils will be wound-up and will be dissolved on 1 April 2023.
- Current district and borough councillors will remain in office until 1 April 2023 from when they will cease to be councillors.
- All staff will transfer to the new Council on 1 April 2023 on their

existing terms and conditions.

- New staff who join the new council after 1 April 2023 will be employed on the new council terms and conditions, which as a continuing council will be the current NYCC terms and conditions.
- Elections for the new council will be held on 5 May 2022. There will be 90 councillors elected to serve 89 wards (one ward will have 2 councillors).
- The new councillors elected in May 2022 will be the councillors for the existing County Council until 1 April 2023 and will then become the councillors for the new council. The next elections will be in May 2027, and then every four years.
- Parish Councils will all hold elections on 5 May 2022 and then in May 2027 to bring them in line with the new council.

We welcome the draft Structural Changes Order as a continuing council provide certainty and reassurance for all our members across all eight councils.

Which branch?

Craven District Council

Craven branch
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Hambleton District Council

North Yorkshire branch
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Harrogate Borough Council

Harrogate branch
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North Yorkshire County Council

North Yorkshire branch
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Richmondshire District Council

North Yorkshire branch
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Ryedale District Council

Ryedale branch
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Scarborough Borough Council

Scarborough branch
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Selby District Council

North Yorkshire branch
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UNISON representation confirmed on HR work stream groups: making sure you are represented

Since our last update, we have continued to meet together, making sure that we are sharing information, ideas and feedback from members across all eight councils. We are meeting again on Wednesday 15 December.

Terms and conditions:

We are collecting data from across the eight councils about the variations in terms and conditions, to make sure we are ready to defend the best from across all councils.

Job grades:

We have looked at the range of job roles that are common across all eight councils, and are sharing information about pay grades so we can identify where there could be similar roles being paid at different grades on 1 April 2023. We will want to work with the new council to make sure that pay is levelled upwards.

HR work streams:

The eight councils have set up a range of 'work streams' to start work on bringing the councils, the staff and the services together. We are particularly interested in the work streams that relate to HR and staffing and we are pleased

that the councils have agreed to UNISON being represented on all HR work streams as follows:

TUPE: David Houlgate (Harrogate) and Daniel Maguire (North Yorkshire)

Employee Relations: Neil Braham (Craven) and Wendy Nichols (NY)

Health & wellbeing: Michele Jones (NY)

Training & development: Julie Biggins (Hambleton) and Helen Gray (NY)

HR Data, Systems & Payroll: Andy Adamson (Scarborough) and Sarah Carter (NY)

Resourcing: Paul McPherson (NY)

Pay & Reward: Serena Williams (Ryedale) and Daniel Maguire (NY)

HR Policies: Rachel Horsman (Selby) and Daniel Maguire (NY)

Senior Leadership Structure: David Houlgate (Harrogate) and Wendy Nichols (NY)

We will report back to each other, and to you, regularly. If you have any comments as the work of the groups progresses please contact your own branch secretary (see front page).



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